AAUW Initiative

November 2015



Celebrating Over 90 Years of AAUW in the Monmouth Area!

President's Report

Jan De Young "The More Things Change . . . "

Have you ever wondered what criteria were used in selecting colleges and universities whose female graduates would be accepted for membership in the early years of AAUW? Many of us know that Monmouth College did not immediately qualify, and that it took a group of dedicated women faculty and deans, as well as other like-minded women who were graduates of other institutions of higher learning, to establish a branch in Monmouth and to make sure that Monmouth College improved its standards in order to gualify for inclusion. These efforts took a little time, but we know that women like Eva Louise Barr and Emma Gibson, who were also two of the founders of our branch, guided the college administration to meet AAUW standards. Two reasons cited for Monmouth College's failure to qualify in the earliest days were an inadequate program in physical education and too few PhD's on the faculty.

There is an illustrated, detailed discussion of the development of the guidelines on aauw.org, under "Gender Equity Quiz: Would Your College Pass AAUW's 1914 Accreditation Test?" I'm sure you'll find it fascinating.

I'm going to give you the highlights here. As you scan through the criteria, ask yourself this: Do these standards still apply 101 years later? Are we meeting them? Are there any that seem outdated? Do some of these areas need a lot of further attention? Think about your alma mater. Does it meet the standards of 1914?

- 1. "Are all courses of study open to women?"
- 2. "Are there women members of the board of trustees?"
- 3. "Is there provision through halls of residence or other buildings for the social life of women students?"
- 4. "Is there a gymnasium especially provided for the women students?"

- 5. "How many women are there on the faculty with a rank higher than that of instructor?"
- 6. "What is the relationship between the salaries given to women members of the faculty and those given to men of the same rank?"
- 7. "What is the academic rank of the dean of women? Does she give instruction in college classes?"

As you can see, many of these questions apply today, particularly in relation to faculty rank and remuneration. These seven questions could lead to a lively discussion at a branch meeting—or on any college campus in 2015!

Just so you know: a school answering yes to 0–2 questions would not get accredited by AAUW; 3–5 would earn a probationary position. Only schools with 6 or 7 would earn the coveted AAUW recognition, meaning that its graduates were eligible for membership in AAUW.



Inside this issue

President's Report	page 1
November Program	page 2
December Brunch	page 2
October Minutes	page 2
Card Shower	page 3
Public Policy	page 3
Film Group	
Book Group	
AAUW Legacy	page 4
Mission Statement	

AAUW November 19, 2015 Program Warren County Library

We have a change of both time and location for our November 19 meeting titled "Brains, Determination, and Some Say Blind Faith: Women Creating and Owning Local Businesses." We will be meeting at the Warren County Public Library at 6:30 p.m. Please note this change from the program manual.

Our presenters will include Lori A. Seals from Lori A. Seals Photography and Boutique on the Public Square, and her next door neighbor, Pauline Swanson, of Pint's Paintings and More. In addition, we'll hear from Susan Schuytema of Market Alley Wines and Lindsey Titus, owner of the Rhinestone Junkie Boutique. Our final panelist will be either Erin Elliott or Jaime Ballard of Maude Specklebelly's. (I think they are going to toss a coin to see who does the appearance on our panel.) I hope these business owners will tell us what we can do to help them sustain our business community.

This is quite an array of women business owners for our little town, and they are only a small sampling. I'm sure they will also be excited to tell you about extended holiday hours and great gift ideas to buy for Christmas presents. Please bring your questions about how they are managing, surviving, and thriving in a very competitive business world.

Susan Van Kirk is the program organizer, and she and Ruth Wright will be greeting us at the library. Bring friends!



Christmas Brunch

Saturday, December 5, 9:30 am

Mark your calendars now for our annual Holiday Brunch! When: Saturday, December 5, 9:30 a.m. Where: Stewart House, 1015 E. Euclid Cost: \$10 with proceeds going to LAF Guests are encouraged. RSVP to Jan DeYoung by Dec. 1st. dramajim@gmail.com or 734-5529



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AAUW Minutes 10/2015

The Monmouth Branch of AAUW held its October meeting at the Buchanan Center for the Arts on October 26th. Lila Blum introduced Kristyne Gilbert Bradford, Executive Director of the Buchanan Center for the Arts. Kristyne's presentation, *Creating a Visual Dialogue*, focused on the 2015 National Juried Exhibition, *64 Arts*.

Lila announced that the next meeting would be on November 19th at 6:30 p m at the Warren County library. A panel of local women business owners will discuss creating and owning a small business.

Vicki Gladfelter will host Book Club on October 28th at 1:00. The book, <u>Missoula</u>, will be discussed. November's Book Club will be at Marilynn Van Ausdall's home. <u>The</u> <u>Dream Lover: A Novel</u> will be discussed.

Nancy Buban announced that the Film Group would meet at Monmouth College on October 27th. The movie, <u>Frida</u>, will be shown.

Geneen Gillen

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Card Shower for Don Jenkins

Don Jenkins, longtime superintendent of Monmouth District 38, will be 80 on November 18th. He ignored his family pleas for a party or celebration and is being showered with cards and good wishes. The year that AAUW changed its membership policy to include men, his wife Sharon signed him up. He was the first male member of our branch. Don's address is 5101 Albright Ct, Godfrey, IL 62035. You may call or text him at 618-540-4585 and wish him a happy birthday.

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Public Policy Jan DeYoung

Title IX, an "Unintended Revolution for Women's Athletics"

No matter what actions we take, individually or in the world at large, we constantly encounter unexpected consequences. This is certainly true of Title IX, passed in 1972 to address gender inequality in education in a broader sense than simply on the athletic playing field. Areas targeted for equity included recruitment, admissions, and housing; STEM courses; comparable facilities and access to course offerings; financial assistance; and harassment based on gender identity, in addition to athletics. However, coaches and other NCAA leaders saw the law as a threat to their domination in athletics, and Title IX was to some extent "high jacked" by the athletic departments of colleges, universities, and high schools.

In addition to focusing primarily on athletics rather than on equity in the classroom and the laboratory, other unintended consequences have resulted in the past 43 years. For example before Title IX was enacted, women's teams, such as they were, were coached primarily by women. Now women's teams are increasingly coached by men. And there are far more female college presidents than female athletic directors, reflecting the fact that, although there has been great growth in participation by women athletes, there has been little or no growth in opportunities for women to coach and to rise in the ranks of coaching to administrative positions. And, while some idealists believed that women's sports might move away from the mindset of elitism and winning at all costs, this paradigm shift has not as yet taken place. This phenomenon brings us back to the question: does equality have to mean being the same?

Obviously the biggest unexpected consequence of Title IX is the vastly increased opportunity for girls and young women to participate in sports. And we know the studies that reflect the benefits on female studentathletes in terms of decreased likelihood of drug use and teen pregnancy, and of increased self-confidence and self-esteem.





Film Group Nancy Buban

Film group will not meet this month or next month. See you in 2016!



¡Adelante! Book Group Marilyn Van Ausdall

November's book is <u>The Dream Lover</u> by Elizabeth Berg. We will be meeting on Wednesday, Nov. 18, at Alice Lawson's home: 811 N. 3rd St., Monmouth, at 1 pm. From <u>goodreads.com</u>: "A passionate and powerful novel based on the scandalous life of the French novelist George Sand, her famous lovers, untraditional Parisian lifestyle, and bestselling novels in Paris during the 1830s and 40s."

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AAUW Planned Giving

Anyone who makes a planned gift to AAUW National becomes a member of the AAUW Legacy Circle, affirming her commitment to women and girls. Planned gifts expand AAUW programs and public policy agenda by providing for future generations.

Each member of the AAUW Legacy Circle receives a beautiful pin to honor her generosity and commitment to the future of women and girls. The pin proclaims, "A Legacy of Equity." At the base of the wreath is an open book with a suspended pearl.

Links on the left of the page at

http://aauwlegacy.givingplan.net/plan-your-giftsgreatest-impact will help you learn more about estate planning, how you can include a gift to AAUW as part of those plans, and how YOU can benefit from your gift. Many of the giving options provide benefits to you and your heirs in the form of tax savings and income in your retirement years.

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Mission Statement: AAUW advances equity for women and girls through advocacy, education and research. Vision Statement: AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls. Value Promise: By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

> Association Web site: www.aauw.org AAUW-Illinois Web site: http://aauw-il.aauw.net/ Monmouth Branch Web site: http://monmoutharea-il.aauw.net/ AAUW Initiative Editor: Sharon Gilbert, sharongilbert1484@comcast.net