

April 2014

*Celebrating 90 Years of AAUW in Monmouth!*

## President's Report

*Marilyn Van Ausdall*

I have to apologize for the email I sent out last week regarding membership renewals. I should have included much more information.

Regular members pay \$49 for National dues (\$46 of which is tax deductible), \$10 for State and \$9 for Branch, for a total of \$68. Those wishing to write a check should make it out to AAUW Monmouth Area and send it to Shirley Daddona at 453½ Pleasant Ave., Galesburg, 61401. Shirley has graciously volunteered to stay on as treasurer for another two years. Thank you, Shirley!

Renewing online can be done at <http://www.aauw.org/national-renew>. If you haven't registered yet for the MSD (Member Services Database), you have to do that one time. If necessary, you can find your member number at the aauw.org homepage by clicking on login and filling in the information needed for looking it up.

In the past, we've collected checks at a May end-of-the-year luncheon, but we didn't schedule one this year. It was my thinking at the time that having one less thing in May would encourage people to think about attending state convention instead. My bad.

We actually have until the end of June to get renewals sent in, but it makes life easier for Shirley and me if we don't have to do reminder calls in June. I'm very happy that I've already heard from several people about renewing for next year. I greatly appreciate your sticking with us in continuing to break through barriers!



### Dues Dues Dues Dues Dues Dues

It's that time of year again. But just think of all the things our dues and donations do for women and girls -- and what a bargain for just \$68.00 (national \$49.00; state \$10.00; branch \$9.00).

I encourage you to renew your membership online with a credit card. It is easy. Go to the web site and login with your membership number and password.

If you choose not to renew online you may give me your check at the meeting or mail it to me. Whichever you choose, please do so as soon as possible so you do not forget.

This is also the time to let me know of any changes in your basic information---address changes, e-mail address, phone number, etc.

Shirley Daddona,  
453 1/2 N. Pleasant Ave.,  
Galesburg, IL 61401  
309-342-2794

### Dues Dues Dues Dues Dues Dues

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## AAUW April 28, 2014 Program

*Donna Sproston*

### Entering the Real World

Please join us on Monday, April 28<sup>th</sup> at 7:00 p.m. in the Electronic Classroom on the lower floor of Hewes Library on the Monmouth College campus. Parking is available along Broadway and also on N. 7<sup>th</sup> St.

Stephanie Kinkaid, Coordinator of Career Services, will lead a panel of Monmouth College students about to enter the work force or graduate school. They will share with us their preparation for and their perception of the world they are about to enter. Also among the panelists will be a Monmouth graduate who began her career in education but left for a position in pharmaceutical sales. Her experience may allow her to answer questions pertaining to pay equity and gender issues.

Stephanie Kinkaid is a native of central Illinois with a degree from Illinois State University. Her background includes working as an Executive Director at KinderCare and includes seven years of experience as a mental health professional. She continued her career at Monmouth College, first working for the Dean of Students in the Student Affairs division before assuming her current position. She and her husband live in Gerlaw. She has a son in the Navy and a son who is pursuing a career as an EMT/firefighter. Her daughter is a senior in high school.



## Love Letter to Members from National

AAUW celebrated all of you during the first Member and Volunteer Appreciation Week  
March 24–28

What would AAUW look like without you?

It's not a world we want to imagine. After all, for more than 130 years, AAUW members, supporters, and volunteers have changed history by actively improving the lives of women and girls.

It takes countless tasks to keep an organization like AAUW working in so many corners of the world. Yet you do them every day, and the results are powerful. On behalf of the entire AAUW staff at 16th and L in Washington, D.C., we thank you.

We are so grateful for all you're doing:

**Empowering** women to open educational doors and enter fields that don't always welcome them

Supporting **groundbreaking research** that debunks the myths that keep women from pursuing their education and career goals

Taking AAUW's research to the next level by bringing it into local communities to change minds and lives

**Transforming students into leaders** by funding and facilitating training, conferences, and opportunities for mentorship and networking

Fighting discrimination in higher education and the workplace and **providing legal advocacy support** to right the injustices we see every day

**Advocating** for equity and education on Capitol Hill and in the halls of local and state governments

Building and sustaining **local AAUW communities** for yourselves, your friends, your neighbors, and the women who will come after you

Heeding the call to lead AAUW at all levels — branch, state, national, and global -- and living lives that inspire others and change history.

There's no doubt in our minds that the women and girls of today and tomorrow will continue to build on the foundation you have provided. AAUW members of five, 10, 20, 30, 40, 50, or more years — we treasure you and hold you close. For your work, your passion, and your commitment to AAUW, there are no words but "thanks."



## PLEASE HELP

### Branch Officers Needed

For the coming year, we need a president-elect (one-year term, and then president for two years.) We also need a membership vice president and a secretary. Both of those offices are one-year terms since they were supposed to be elected last year and we didn't get the job done.

Additionally, if someone would come forward to head up a fundraising venture, that would be wonderful, and I know that Jan DeYoung would appreciate someone taking over the job of keeping us updated on public policy issues. **Volunteers for any of the above would be greatly appreciated.** None of the positions by themselves are difficult or time consuming.

I know everyone is very busy. I used to be there, too. I look back now and wonder how the heck I got everything done, especially since I'm one of the most disorganized people in the world. When I was president the first time around (this is my 3<sup>rd</sup> go at it), my daughters grew from 11 and 7 to 13 and 9. I was teaching high school math full time, working on my Masters, and involved in several activities at church. Saying no was never something I was very good at (except to John, of course – just ask him.)

I'm very pleased to announce that Sharon Gilbert has agreed to continue as our newsletter editor for the coming year. Thank you, Sharon!

Hurray for Amy Zesbaugh who will again be keeping our branch Facebook page up for us, and kudos to Ronda Willhardt who will be taking over the webpage. Thank you, Amy and Ronda!

In the coming days, I'll be sending out separate emails for each of the positions, describing the officer's or chair's duties. If you find one that you think you could work into your schedule, let me know. This year we will have had 7 meetings plus a Christmas brunch. Eight days out of 365 isn't that big a commitment, say for taking minutes as secretary (or finding a replacement for that meeting if necessary) or for bringing the name tags and membership brochures to meetings as membership vp.

I've lost track of how long I've been in charge of membership. I also can't remember when Jan wasn't public policy chair, Lila wasn't program vp, and Shirley wasn't treasurer. Recently I received a congratulatory letter and certificate from National saying that their records show our branch turned **90** years old in January. **With your help, we can keep things going for lots more years!**



## Equal Pay Day Photo

Lily Anderson, Leslie Legg, Emily Rollie, Kaitlyn Pfau, Jessica Bybee, Stacy Cordery, Mayor Rod Davies, Lila Blum, Bridget Draxler, Alice Lawson, Amy Zesbaugh, Jan DeYoung.

## Public Policy

*Jan DeYoung*

First, a big “thank you” to the women who participated in the signings of the Equal Pay Proclamation in Equal Pay Day. In Macomb, our representatives were Betty Kaspar, Rose McConnell, and Marilyn Van Ausdall with Mayor Michael Inman. In Monmouth, our contingent consisted of members Lila Blum, Stacy Cordery, Brigit Draxler, Jan DeYoung, and Alice Lawson. Emily Rollie, and Amy Zesbaugh and four Monmouth College students, Lily Anderson, Jessica Bybee, Leslie Legg, and Kaitlyn Pfau, with Mayor Rod Davies. I hope you saw the pictures in the papers or on our website. In case you missed the picture, a copy is above. It’s too bad that the cutline in the Review-Atlas omitted a reference to AAUW!

Unfortunately, at the national level, we didn’t fare very well. Although President Obama signed an Executive Order on Pay Equity Day banning retaliation against federal employees who discuss salary with colleagues or inquire about salary policies with their employers, the big push to pass the Paycheck Fairness Act did not get to the Senate floor because of a Republican filibuster.

(FYI: Senator Durbin voted to bring the bill to the Senate floor; Senator Kirk did not vote.)

The Executive order, affecting employees of federal contractors, may help 22% of the nation’s workforce. While that is good news, the fact that the main thrust for pay equity was defeated before it had a chance for debate is very discouraging.

Here are a few more facts related to this issue: the best place for a woman to work in the U.S. is Washington, D.C., where women earn about 90% of men’s earnings. The worst is Wyoming, where a woman makes only 64% of a man’s wages. Race matters, too. An Asian-American woman earns 87% of a man’s salary, while a Hispanic woman makes just 53%! And there’s also an age factor: the average for all women up to the age of 35 is 90%, while women between 35 and 54 come in between 75% and 80%.

If you haven’t already taken action, or even if you have—multiple times—please go to AAUW.org and click on the Two-Minute Activist button. Register your opinion—again! We’re not giving up!



## Film Group

*Nancy Buban*

There won't be a film this month because our meeting is on the day that we usually have the film and it is too difficult to reschedule.





## ¡Adelante! Book Group *Jan DeYoung*

Book Group will finally re-convene to discuss Sonia Sotomayor's My Beloved World on Tuesday, April 22<sup>nd</sup> at 7:00 p.m. at Jan DeYoung's house, 1101 East Broadway. Sotomayor's memoir is an inspiring read. We welcome newcomers to our group!



## Membership *Marilyn Van Ausdall*

### Free Memberships!

Because of all the wonderful new members who joined this year at meetings that were open to the public, we earned 4 free memberships from National through AAUW's Share the Future Campaign. Lucky recipients will only have to pay \$19 for next year - \$10 for State dues and \$9 for Branch. The \$49 to National will be waived. If you renew your membership, and then end up being a lucky winner, the branch will reimburse you.

I would like to first offer the free memberships to those who might be in financial need right now, so please contact me if this would help you be able to remain a member of our branch. If there are still free memberships left after anyone has contacted me, should we draw names at our April 28 meeting at Monmouth College, perhaps having attendees put their names in a hat as they arrive? Should we award the memberships to members who faithfully attend meetings and help out during the year?

Should all members' names be included in the drawing? Should we save the memberships to attract new members next year? Other ideas? Should we also waive the \$9 Branch dues for the lucky winners?

Decisions. Decisions. But this one's a nice problem to have. Your input about how best to distribute the free memberships is welcome. Thanks!

Marilyn V.



**Mission Statement:** AAUW advances equity for women and girls through advocacy, education and research.  
**Vision Statement:** AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.  
**Value Promise:** By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

**Association Web site:** [www.aauw.org](http://www.aauw.org)

**AAUW-Illinois Web site:**

<http://aauw-il.aauw.net/>

**Monmouth Branch Web site:**

<http://monmoutharea-il.aauw.net/>

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